



Pay Periods and Remuneration

PURPOSE: Personnel Policy and Procedures for the Taber Public Library.

POLICY: The following guidelines will be followed when setting pay periods and employ remuneration.

GUIDELINES

1. Library employees shall be paid on a bi-weekly basis at an hourly rate for actual hours worked.
2. The Personnel Committee, with input from the Library Manager, will recommend the hourly rate to the Board.
3. Wages for employees shall be determined according to their job description as defined under the Salary Management Grid established by the Library Board.
4. Board will review the hourly rate during the budget setting process.
5. Deductions are made according to the requirements of the law. Any questions an employee has should be directed to the Library Manager.
6. Employees will maintain accurate record of all hours worked.
7. Time sheets are used to calculate actual employee remuneration.
8. Vacation pay for part-time employees shall be attached to bi-weekly pay as determined by Employment Standards.

Date of Approval:	October 3, 2000
Date Reviewed/Revised:	November 9, 2004
	September 9, 2008
	October 12, 2010
	June 11, 2013
	October 13, 2015
	September 10, 2019
	October 14, 2021
	September 12, 2024